

2022 ANNUAL REPORT

JANUARY 1, 2022 - DECEMBER 31, 2022

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LETTER FROM OUR EXECUTIVE DIRECTOR



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Madalyn Ciampi
Executive Director

Madalyn, a resident of Providence for the last eleven years and a first-generation college graduate, began working with PVD Promise six years ago while she was completing her master's in Urban Education Policy at Brown University. She also holds a degree in Global Studies with a concentration in Urban Development from Providence College. Madalyn leads the overall design, direction and management of organizational programming, budget, strategy fundraising, evaluation, and ongoing improvement.

For the last five years, Providence (PVD) Promise has worked tirelessly alongside the community to build a family and youth-driven program dedicated to improving outcomes, financial literacy, and college-access for Providence children and their families.

January 2023 marks five years of results. In preparing this year's report, I reflected on our first annual report released January 2018. I was eager to analyze our growth and draw conclusions on our progress, but what I discovered was even more remarkable than expected. In just five short years, two of which were peak pandemic, PVD Promise successfully launched its program, built a team of six full-time staff, increased enrollment to over 900 Providence students, constructed and implemented robust Family Engagement, Youth Engagement, Mentorship, and Early Scholarship programs, distributed over \$350,000 directly to students' 529 College Savings Accounts (CSAs) as part of the Early Scholarship Program, and so much more.

Perhaps most rewarding for me was to see \$1,000,000 displayed in our data, reflecting the current cumulative total that our 400+ families currently hold in college savings for their children's future. Five years ago, that number was a figment of my imagination, only possible in my greatest hopes for this organization and its families. As this team and community have demonstrated time and time again, PVD Promise is in the business of making dreams an attainable reality.

PVD Promise completed its first Strategic Plan (July 2019 - June 2022), achieving or exceeding nearly every goal. On July 1, 2022, PVD Promise launched a new, three-year Strategic Plan with thrilling goals for enrollment, program participation, Early Scholarship awards, and cumulative college savings. Guided by our plan, Board of Directors, and most importantly, Family and Youth Councils and broader membership, PVD Promise is well-positioned to make a transformative impact on the lives of current and future students and their families.

I am so proud of and grateful for our community of support and remain excited for the anticipated impact on students' post-secondary hopes and dreams to come. We have not and cannot do this work alone. To support PVD Promise, please consider donating, joining our mailing list and social media following, and sharing our story. We look forward to your continued partnership in making higher education a reality for all Providence students.

With Profound Gratitude,

Madalyn Ciampi
Executive Director

STUDENTS

+340

NEW STUDENTS ENROLLED IN 2022 917

TOTAL STUDENT ENROLLMENT TO-DATE 59%

ONE YEAR INCREASE IN ENROLLMENT

73%

FIRST GENERATION COLLEGE STUDENTS

SAVINGS

\$1,026,021

CUMULATIVE 529 COLLEGE SAVINGS TO-DATE

\$253,461

EARLY SCHOLARSHIP INCENTIVES AWARDED

ERVICES

80 TOTAL PROGRAMS

1,712

CUMULATIVE WORKSHOP AND EVENT PARTICIPANTS $\frac{1}{3}$

PROGRAMS HOSTED WITH PARTNERS

\$585,004 RAISED IN 2022

321 UNIQUE DONORS

 $\$101,\!000$ GIVING TUESDAY RESULTS IN 2022

OUR TEAM

BOARD OF DIRECTORS

Daniel Baudouin, Chair

Former Executive Director, Providence Foundation

Richard Lappin, Founder

President, Lisco Development, Inc.

LaJuan Allen

Director of Policy and Partnerships, City of Providence

Cameron Arrundell

PVD Promise Student

Robert Barge

Executive Director, Rhode Island Legal Services

Christine DiBiase

Attorney, Arent Fox LLP

Angy Moquette

PVD Promise Student

John Kashmanian

Financial Advisor, Ocean State Financial Services

PART-TIME STAFF

Elise Cole, Brown University Shazain Khan, Brown University Meredith Kitson, Providence College Abby Segal, Providence College

Marlen Hernandez

PVD Promise Parent

Torrell Mola

PVD Promise Parent

Eve Veliz-Moran

Assoc. Professor of Sociology, Providence College

Kayla Rosen

Director of Early Childhood Strategy, Governor's Office, State of Rhode Island

James Vincent

Former President, NAACP Providence Branch

Dr. Kenneth Wong

Professor of Education and Director of the Urban Education Policy Program, Brown University

Olinda Urizar

Manager of Executive Operations, Executive Assistant to the Chief of Staff

Henry Remolina

Major, Providence Police Department

PARENT COUNCIL LEADERSHIP

Shirley Caceres, Chair

YOUTH COUNCIL LEADERSHIP

Terrell Osborne, Co-Chair Marina Betancur, Co-Chair Lucia Betancur, Treasurer

Madeline Ixcoy Orellana, Secretary

FULL-TIME STAFF



Sheila BautistaBilingual Youth
Program Coordinator



Madalyn CiampiExecutive Director



Lucrecia MendezBilingual Outreach &
Family Engagement
Coordinator



Rachel Palumbo

Development

Manager



Juan RosalesBilingual Enrollment
Coordinator



Chandana Srinivas
Family Engagement
Director

FROM THE COMMUNITY

"... first of all, I can get money for college, second of all, it unites my family more and more, and third of all everybody has fun!"

- Sofia, Age 9

OUR THEORY OF CHANGE

Mission

PVD Promise promotes high educational aspirations and more equitable opportunities for Providence Public School students by advocating for college savings accounts and family engagement, increasing financial literacy, and reducing the financial burden of higher education.

Vision

To increase the K-12 and postsecondary success of Providence Public School and Charter School students and to help ensure a brighter future for the students, their families, and the community.

How it Works

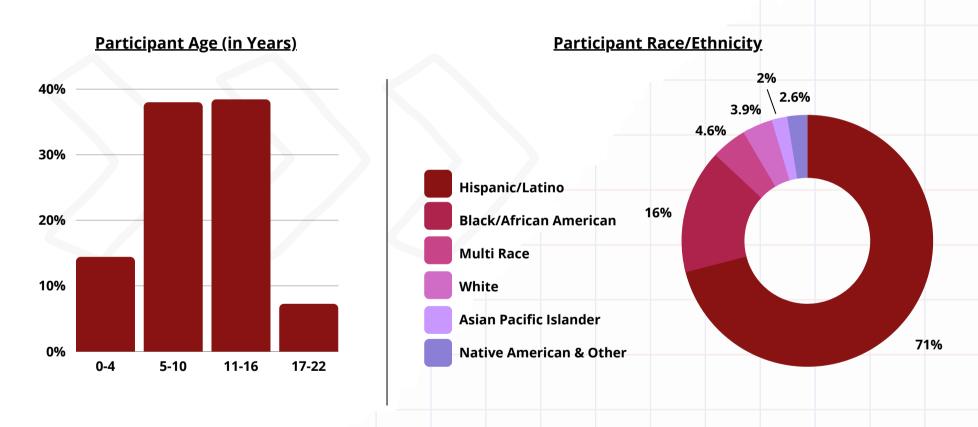
- **Opening:** Parents/guardians enroll their children as early as birth. Upon enrolling, PVD Promise helps families open a 529 CSA for each child. PVD Promise funds \$100 to each new CSA.
- Fostering: PVD Promise offers robust Youth and Family Engagement programming that further fosters its relationships with enrolled students and their parents/guardians while empowering them to be advocates in their education and community.
- **Investing:** PVD Promise provides contributions directly to CSA's for youth or parent/guardian participation in hundreds of incentivized activities via the Early Scholarship Program.



PVD Promise is the only program in RI focused on early planning for higher education beginning as early as birth through 529 accounts and family engagement. The PVD Promise program is a community effort that brings together students, families, the City of Providence, the School Department, the General Treasurer's Office, and many of the City's residents, businesses, institutions, and organizations.

DEMOGRAPHICS

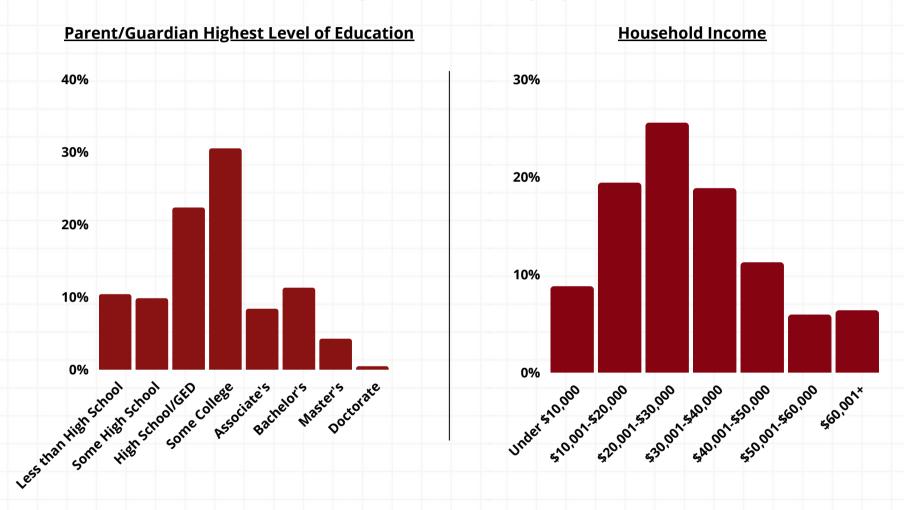
Enrolled families of PVD Promise are a **diverse group of multicultural, multilingual families** from across the city. Currently, there are **more than 900 students and 400 families enrolled** in PVD Promise. In addition to students, we serve approximately **1,500 parents and guardians**. The demographics of parents and guardians closely reflect those of the students, although we estimate there to be more female head-of-the-households than male.



PVD Promise works with students **as early as birth** to open 529 College Savings Accounts, allowing more time for families to prepare for post-secondary and for their investments to grow. Of the **917 currently enrolled students**, **97% identify as Black, Indigenous, People of Color**, and **52% of students** are at or under **10 years of age**. In 2022, PVD Promise enrolled its **youngest participant** at just **4 weeks old**.

DEMOGRAPHICS (CONT.)

PVD Promise is proud to serve families of all socioeconomic statuses. The majority of enrolled students, **more than two-thirds**, are from households that earn **less than \$40,000 per year**. About **6% of students** are from households earning **more than \$60,000 per year**.



Meanwhile, the vast majority of enrolled students are *trailblazers*. We are proud to share that **73% of students** will be **first generation college graduates** and **20% of students** will be **first generation high school graduates**.

FROM THE COMMUNITY

"Providence Promise empowers families to support their children and grandchildren for post-secondary education opportunities. Providence Promise supports parents, engages students, and connects families to schools. The opportunity agenda thrives!"

- Dr. Kenneth Wong, Walter and Leonore Annenberg Chair for Education Policy at Brown University

OUTREACH AND ENROLLMENT

PVD Promise enrolled **340 new students** in 2022, a **59% increase** in enrolled students from 2021 (576 students). There are now **917 students and 400+ families** enrolled in PVD Promise programming. Despite market fluctuations, PVD Promise's retention remains high, thanks to the time and efforts of our dedicated enrollment and outreach staff.

Outreach Methods that Work:

- Word-of-mouth and face-to-face interactions
- Regular enrollment opportunities at school and community events
- Personalizing the enrollment experience with individual outreach and using preferred method of contact
- Conducting all outreach and recruitment activities in both English and Spanish



This year, PVD Promise launched the **Family Champions program**, which provides a **paid opportunity for parents/guardians to be stewards of our work in the spaces they often exist and interact in**. We anticipate that by sharing their personal experiences with families that may identify similarly to them, our Champions can garner the interest of prospective families. All founding Champions identify as Latinx and are bilingual in English and Spanish.

FAMILY ENGAGEMENT

In 2022, PVD Promise expanded its Family Engagement Program in frequency, variety, and number of participants. With close to **60 workshops and meetings** hosted over the course of the year, PVD Promise was able to engage with hundreds of parents and students. Some significant workshops that are designed to educate and empower families held this year include:

- STEM Career Exploration Panel
- 8-session Financial Literacy Series
- Budgeting 101 and SMART Goals Workshop
- Women in Leadership Panel
- · Animal Show and Mad Science Show

PVD Promise also hosted its Annual Multicultural Day Celebration, in which **more than 100 parents and students participated.** The event featured a talent show for students to participate, foods from different cultures, a craft table, and so much more! We are excited for a bigger celebration in 2023!

In 2022, we also reached these significant milestones:

- We hosted the first Parent Council Meet and Greet, and over 70 people attended. Parents enjoyed a Make-Your-Own Taco Bar and a Human Bingo game while learning about the Parent Council at PVD Promise. PVD Promise received 9 Parent Council Member Pledges.
- We launched the **Elementary Scholars Council!** The Elementary Scholars Council is designed to provide students in elementary school grades fun opportunities to get engaged in the program and earn incentives towards their CSAs.





PVD Promise hosted its Annual 529 Day Celebration in May, 2022. It was the biggest event of the year with 200+ attendees and 12 community partner tables. It featured food, music, family activities, and special guests Lieutenant Governor Sabina Matos, Former Mayor Elorza, and representatives from the City Council. The event was hosted in partnership with a number of local sponsors and donors, including Providence Fire Station and Regency Plz Apartments.

FAMILY SPOTLIGHT



The Faboyede Family

Elizabeth and William found exactly what they were looking for when they joined PVD Promise in June, 2022.

The COVID-19 pandemic has been challenging for most. When Elizabeth and William found themselves welcoming a micro-preemie into their family just before the pandemic, they too faced unprecedented challenges keeping their young family healthy. After two years of isolation, they began searching for ways to safely engage with other young families in Providence.

Elizabeth, a first-grade teacher, heard about PVD Promise through her principal. Elizabeth and William were drawn to PVD Promise by the "cool incentives offered for college" and thought the program might be the perfect way to keep their two children, Xena-Faye (5) and William III or "Tre" (1), engaged and involved, Elizabeth explained. They have been heavily involved ever since, attending most family engagement events and Parent Council meetings. In fact, Xena-Faye recently joined the Elementary Scholars Council, which empowers the city's youngest students to be advocates in their own educational path and goals.

"What we love about Providence Promise is that the programing highlights the beauty of the city and all that it has to offer. It also unites us as a family while simultaneously helping us earn money for our kids future," Elizabeth shares.

Elizabeth and William describe themselves as a community conscious family who are very involved in a number of both local and national organizations. PVD Promise is grateful to have members like the Faboyede Family who bring abundant thoughtfulness and enthusiasm to the PVD Promise community and its programs.

YOUTH ENGAGEMENT

In 2022, youth engagement was a great success at PVD Promise. Throughout the year, we officially launched the Youth Engagement Program and facilitated **nearly 20 workshops, meetings and events**.

Some milestones include:

- · Launch of the Youth Council
- Expansion of the Mentorship Program
- Field trips to Brown University and Roger Williams
 University
- Environmental Science Career Exploration Panel at the Audubon Society of Rhode Island

Another success of 2022 was the expansion of the **Mentorship Program**, which **tripled in size from its pilot year!** PVD Promise's Mentorship Program cultivates a community of trust, guidance, and lasting relationships between our youth and college mentors. The goal is for students to receive guidance in their transitions through phases of life, school, and overall concerns through the impactful relationships they build with their mentors.

Through a **partnership with Roger Williams University**, all students from the "Racial Justice in the Classroom" course, who are primarily BIPOC and first-generation students, mentor PVD Promise youth for the full school year. With the help of additional college mentors from Brown, Providence College, URI, RIC, and the University of Wisconsin, we have a **total of 21 mentor/mentee pairs** for the 2022/2023 school year.





STUDENT SPOTLIGHT

Wilber Morales Reyes

This long-time, founding PVD Promise student is seizing every opportunity while paving the way for the next class of scholars.

Wilber, a current freshman at the University of Rhode Island, is a first-generation college student. He became heavily involved in PVD Promise when he was a high school student at the Providence Career & Technical Academy. Coming from a low-income and immigrant background, his first thought about PVD Promise was, "That's great! That helps my mom and myself out paying for college," noting the anticipated expense of books, on top of tuition. Wilber eventually became very involved in when he realized all of the opportunities there were to earn college funding. By high school graduation, he was maxing out the PVD incentive program.

The Mechanical Engineering and Japanese double-major is taking full advantage of the school's international engineering program. In his last year of the program, he'll spend half of the year abroad and half of the year working. When he is not busy studying, he can be found at URI Crew Club or participating in the PVD Promise Mentorship Program as a mentor to a PVD Promise student like him.

Wilber often felt he was at a disadvantage with is education, having attended underperforming schools and being faced with online-learning during the pandemic. **"It can be hard balancing time as a mentor,"** Wilber shares. However, he stays involved so he can offer support he didn't feel he had to the next class of scholars, such as what to study, where to go, and general advice about college and career planning.

When asked for advice to current and perspective PVD Promise students, Wilber responded "Get involved as soon as possible and take advantage of those incentives. It might seem like a little bit but they will add up. Everything helps," also noting that the program is a good way for students to socialize and make new friends.

Thank you Wilber for your ongoing commitment to PVD Promise! We're proud to be a page in the story you're writing.



FROM THE COMMUNITY

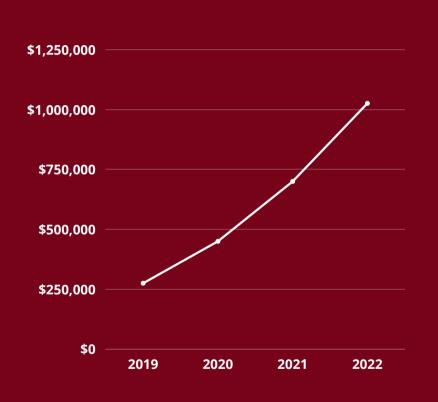
"After learning about Providence Promise, I thought it was too good to be true. I decided to dig into it a little more and realized this IS real... an actual incentives program in Providence dedicated to our children. Providence Promise provides an amazing way to save money for college without any hidden agendas, just pure support. Being a former student of Providence Public Schools gave me the motivation to be a helping hand when needed... I'm super honored to be a part of such a great organization and am looking forward to all the accomplishments to come within our community."

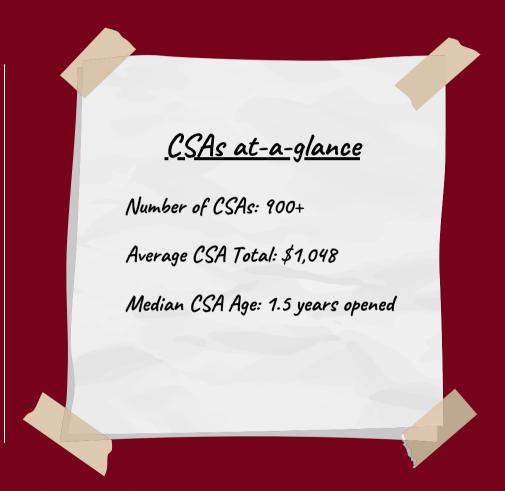
- Solany Collazo Ledesma, Providence Promise Parent

COLLEGE SAVINGS

PVD Promise participants currently hold a cumulative \$1,026,021 in College Savings Accounts (CSAs). Despite challenges in the market, families continued to invest in their children's future. In 2022, the average monthly contribution by families was about \$20. Families contributed thousands of their own dollars to CSAs in 2022.

Cumulative College Savings from 2019-2022

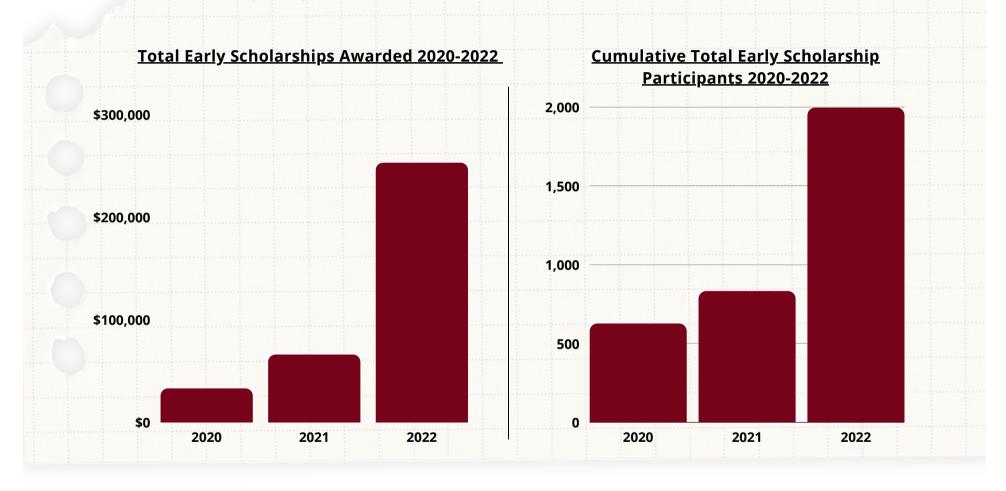




The average CSA total is \$1,048. Given the 59% growth in enrollment just this year, most CSAs are relatively young, with the median CSA age being just 1.5 years. We anticipate that as CSAs age, the range of savings will increase; however, should enrollment continue to increase at its current rate, the average CSA total may stay relatively the same given the tens of new CSAs being opened weekly.

EARLY SCHOLARSHIP PROGRAM

In 2022, PVD Promise awarded a total of **\$253,461** in **Early Scholarship incentives** directly into to participants' college savings accounts. The Early Scholarship Program offers **hundreds of opportunities** for parents/guardians and their children to **earn college funding** for achieving an academic outcome, attending a PTO meeting, participating in an after-school activity, being involved in PVD Promise sponsored workshops and events, and much more.



PVD Promise contributed **\$128 in Early Scholarships to 163 participants** on average, monthly. The cumulative total of participants in the Early Scholarship Program **more than doubled since 2021**, and monthly participants also increased. Approximately one-third of the \$1,026,021 cumulative savings is Early Scholarship incentives.

COMMUNITY PARTNERS

PVD Promise works with community partners throughout Providence to provide supplemental programming and resources to its families and students. One of PVD Promise's foundational principles is to **foster an increase in community partnerships to avoid service replication**. We are able to achieve that through collaboration with various community organizations and provide a number of **accessible**, **bilingual workshops** for our students and families.

We have standing collaboration agreements with:

- Providence Public Library
- · Youth Moving Forward
- SNAP at URI Feinstein Center for a Hunger Free America
- · Audubon Society of Rhode Island
- · College Visions

PVD Promise collaborates with several other organizations on an ongoing basis, like the Financial Literacy Youth (FLY) Initiative, Sojourner House, Inspiring Minds, and a number of financial institutions throughout the City and State. As we grow, we look forward to partnering with other local entities to bring additional services to Providence families.

HERE IS WHAT OUR PARTNERS SAY:

"We are giving opportunities, opening doors, and setting a foundation for our youth's futures."

- Darnell, Youth Moving Forward





FROM THE COMMUNITY

"Providence Promise supports families in their efforts to plan and save for higher education for their children. This intentional planning, and their program of savings incentives, is a model that is grounded in an understanding of the importance of family engagement as the foundation for healthy development and academic success. Our collaboration has allowed for mutual growth in our respective client bases, deepened our collective impact on the community and supported our shared goals of engaging children and families in learning and enrichment experiences that support success in school and in life."

- Providence Public Library

CALENDAR YEAR 2022 FINANCIALS

In 2022, we witnessed substantial growth. Thanks to our generous network of supporters, financials were no exception. PVD Promise received **382 donations** from **321 individuals**, **foundations**, **businesses**, **and higher education institutions**.

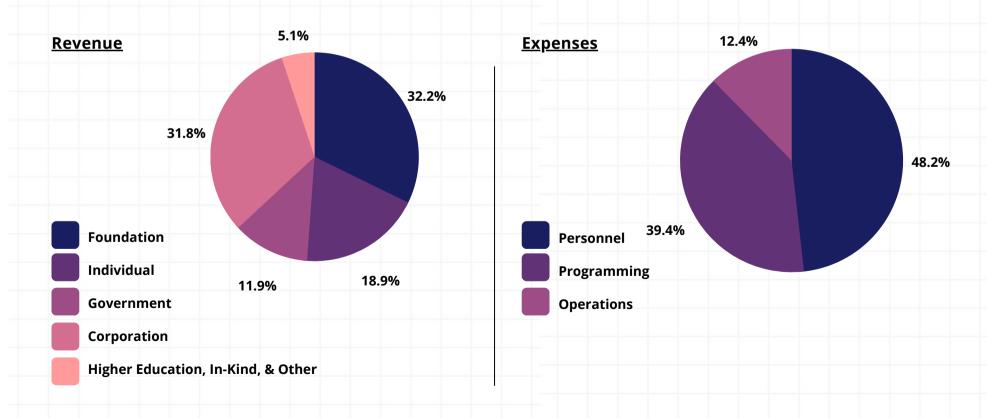
Total Raised

Total Spent

\$585,004*

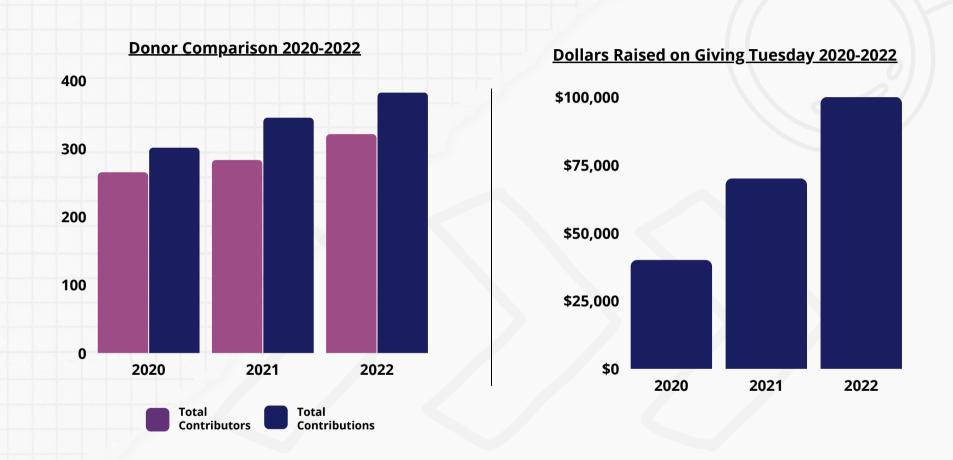
\$708,068

*Revenue does not reflect a \$230,500 gift from the Papitto Opportunity Connection Foundation received in December 2021 and spent in 2022.



CALENDAR YEAR 2022 FINANCIALS (CONT.)

When it comes to fundraising efforts, PVD Promise has outperformed previous years' results.



PVD Promise raised **\$585,004** in 2022 with more **total donors** and **total contributions** than in 2020 and 2021. The 2022 Giving Tuesday campaign was the most successful of all Giving Tuesday Campaigns to date. This year, more than **200 contributors** came together to raise **\$101,500**, compared to \$35,804 and \$69,412 in 2020 and 2021, respectively.

A LOOK AHEAD: FYE 23 - FYE 25 STRATEGIC PLAN

PVD Promise is **currently in year one** of a new **three-year strategic plan** (FYE 23 - FYE 25). The current plan is informed by stakeholder feedback and thoughtful analysis on the execution of the previous plan (FYE 20 - FYE 22). Major foci include **growth**, **sustainability**, **employee retention**, **advocacy and family empowerment**, and **Diversity**, **Equity**, **Inclusion**, **and Belonging**.

3-Year Goals

- Increase enrollment by 300-400 students per year
- Grow cumulative savings in CSAs by \$500,000 per year
- 3 Award \$200,000+ in Early Scholarship Incentives per year

2025 Vision

1,600+ students will have nearly \$2.5M in cumulative college savings by June 30, 2025.*

*PVD Promise fiscal year runs July 1 - June 30.



FROM THE COMMUNITY

"I am Providence Promise, and my future is bright!"

- Edson, Age 13

\$40,000+

Anonymous Edward Hinkling Bradford Fund The Warren Alpert Foundation

\$20,000 - \$39,999

Champlin Foundation
Lappin Family Charitable Foundation*
Lisco Development*
Richard and Judy Lappin*

\$10,000 - \$19,999

CollegeBound Saver
Community Development Block Grant
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The Nordson Corporation Foundation
United Way of Rhode Island

\$5,000 - \$9,999

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Dexter Donation Trust*

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Johnson & Wales University

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Nexgen Mechanical

Providence Performing Arts Center*

Roger Williams University

Shawmut Woodworking and Supply

The Elms Foundation

The June Rockwell Levy Foundation

\$2,000 - \$4,999

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City of Providence*

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Daniel Baudouin*
Frnest Crivellone

Frederick C. Tanner Memorial Fund Inc.

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Harbor One Bank

Harry, Miriam & William Horton Fund

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Jeffrey Musman

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^{*} Donor since 2017

\$1,000 - \$1,999

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Anonymous

Anonymous

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Blue Cross Blue Shield

Brown University

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Capstone Properties

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Frank Shatz & Company

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^{*} Donor since 2017

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Pearle & Martin Silverstein

Foundation

Phoebe Blake

Renee Chicoine

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Ruth & W. Irving Jr. Family Fund

\$250 - \$499

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Amy Moses

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Peter Poras*

Ronni And Charlie McMillan

Sarah And Jeff Schneider

Stephen Gilman

Under \$250

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Alexandra Milhaupt

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Anonymous

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Brad LaFleur

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Bryant University

Cali McAtee

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Chandana Srinivas

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Susan Solomon

Suzanne Guillet

Terry & Pat Moran

The Hazlett Family

Tina Touri

Trac Builders

Tracey Toro

Vanessa Sullivan

Walter and Gene Moncrief

West End Learning Community

Window Services Inc.

We apologize for any omissions or misspellings. Please contact us so we can correct our records.

^{*} Donor since 2017



Providence Promise 2 Regency Plz, Ste 4 Providence, RI 02903

(401) 383-3381

info@pvdpromise.org

www.pvdpromise.org